

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2001, were as follows: Average increases of 18 cents (2.6 percent) for Level 1 and 22 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	238	6.72	6.99	6.00
CASHIER-CHECKER	385	6.67	9.24	5.75
OFFICE CASHIER	9	8.46	11.56	7.00
TELLER	94	8.20	9.76	7.65
DESK CLERK	294	7.08	8.51	5.91
<b>NF - 2</b>				
SECRETARY	36	10.22	14.42	7.75
DATA ENTRY SPECIALIST	17	8.12	10.18	7.00
ACCOUNTING TECHNICIAN	38	9.60	12.50	8.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	23	13.25	18.27	10.95

WAGE AREA : #111 Norfolk-Portsmouth-Virginia Beach, VA  
 ORDER DATE : May 4, 2001  
 SURVEY : #016/017-28